



*Cornwall County
Amateur Swimming Association*

Treasurer
Daniel Corbett

CORNWALL COUNTY AMATEUR SWIMMING ASSOCIATION



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President
Anne Jolly

County Secretary
Celia Webster

Minutes of the special 'Pathway' meeting

Held on Tuesday 20th November 2018 at 7:30 p.m. in the Victoria Inn, Roche

A special meeting to discuss and plan for our future as a County within the Swim England Pathway (SEP)

Invited attendees: The CCASA Management Board & Swimming Committee including a club representative and coach from each club in the County. The Pathway Head Coach & Pathway Lead for 2018

Brief summary: The SEP has 3 levels: County(11 year olds), Regional (12 year olds) & National (13-14 year olds). In each: swimmers are selected from 'Rankings' for that county/region/nation and invited to attend relevant training & development sessions. We ran the county scheme in 2018 and are looking at 2019 where we would need to: Recruit a Programme Lead and various remunerated positions notably Head Coach & Team Manager – they would be supported by others notably an Assistant Team Manager and Skills Coaches; also remunerated. This team would attend their own training etc and select 26-36 swimmers to attend 3 day camps in 2019 organised by the team. A workshop for parents/guardians during our County Champs would be held (Feb 3rd has been suggested).

Timescale: recruit the three main roles by the end of the year. Training for them provided by SE mid-late January with conferences in March. Development camps: nominally April, July, October for swimmers selected from rankings. Those attending the meeting were asked to be familiar with:

"CCASA_Pathway201118SupplementaryNotes" – see our website below the link to these minutes

Aim of meeting: do we run this in 2019 - and if so how? Can we finance and will the benefits to swimmers/coaches/clubs/county outweigh the costs in terms of 'money' and human resources? Do we have the necessary human resources and County Club support/commitment? Time is short – another possible option: defer to 2020? – set up a sub-committee?

The meeting did not follow the agenda closely as was expected.

Comments in italics added after meeting PL=Pathway Lead

	BU – Bude, CA – Caradon, CH – Carn Brea/Helston, CM – Camelford, LS – Launceston, NC – North Cornwall , NQ – Newquay, PZ – Penzance, SA – St Austell, SI – St Ives, TC Truro City, TI – TRI Swim SC=Swimming Committee MB=Management Board.	Action
I:	<p>Present: : Anne Jolly AJ (President/CH); ; Belinda Caslake BC(President Elect, Recorder/BU); Daniel Corbett DC (Treasurer/TC); Maureen Davies MD (Compliance Officer & Officials/TC); Celia Webster CW (Minutes, Secretary, Webmaster/TC); Martin Macdonald MM(Welfare Officer/NQ); Jo Greet JG(Comp. Sec. SA); Oli Jarvis OJ(County Head Coach, Assistant Coach NC);Sara Norton SN(Secretary/TC); Emily Dart ED(Pathway Head Coach 2018, Head Coach/TC);</p> <p>Apologies Nick Jenkin NJ(Comp. Sec. NQ, Chair NC); Clive Shute CS(Chair/CA); Chris Elliott CE (County Regional Rep, Development Sec /CA); Helen Massy HM(Head Coach/SA); Ian Russell IR (Head Coach NQ); Cameron Russell CR(Head Coach NC Assistant Coach NQ), Jason Quiterio JQ (Head Coach/CA)</p> <p>PL=Pathway Lead</p> <p>Correspondence: CW reported that she had received two nominations and expressions of interest for the Head Coach role should a 2019 offering be viable</p>	

2:	Feedback from 2018 – 2018 pathway head coach & lead. ED ran through the situation quickly & effectively (however for CW(minutes) - rather too quickly so she is not sure that she recorded everything ED said here and later on in meeting, she didn't want to keep interrupting) and reported that the delivery had been a success and a positive, enjoyable experience for all.	
3:	Feedback from 2018 - 2018 coaches, parents, participating swimmers No official evaluation report presented however ED said that there had been a lot of positive feedback from parents and from a coach. Some helpers did not claim remuneration as they had gained so much from the experience. CW has received, by email, extracts from two emails one re. a swimmer who enjoyed it and the other re. event being well organised. <i>Formal evaluation/feedback needed in 2019.</i>	PL
4:	Finances – including whether we run an event to finance – if so who will organise? DC said that the county can offer no money/resources to the scheme. 2019 Pathway could go ahead with existing Pathway money available but recommended fundraising to 'top it up. i.e. County has no money, project has to be self-funding. Balance in account currently £2094.45 with up to £900 to be deducted depending who claims their 'fees'. Taking 'swimmers' payments etc into account budget for 2019 is viable but 'tight' without fundraising. DC to liaise with new Pathway Lead (once appointed) re. details and budget.	DC/PL
5	Marketing/recruiting for team: JQ & CR have been nominated for and expressed interest in the lead coach role. ED queried whether JQ had necessary qualification/experience and that he has not yet been involved in the scheme. He might be more suited as a skills coach. ED said that CR has been involved and has relevant qualifications. She said that Jeremy Latham (Bude Head coach) has the necessary credentials. ED: Emma Reid was Team Manager this year and her (ED's) mother LD would be willing to continue as Pathway Lead 2019. ED said that the scheme is really aimed at assistant coaches and explained the advantages to participants. JG raised the issue that we need more coaches in the county and could training be arranged? MD was not happy with the presented restriction on who could be a Head Coach.	PL
6:	Attendees each provide their thoughts according to their job role(s) There was a general discussion throughout the meeting which resulted in item 7.	
7:	Discussion Agreed good experience for coaches. ED said could approach Truro School for all 3 training camps as a central location and sufficient space with max 24-26 swimmers. Could perhaps offer a better deal than other pools. In 2018 there were 30 possible swimmers and ran with 27. SN said she could help re. Truro school Need teas/refreshments to be organised. A fundraiser should be run to enable successful delivery – hoodies a way to cover cost. Ask Helen Tooley for advice. Pathway lead (PL) a large Job Description – Need to recruit assistant/shadow and to ensure continuity — set up a sub-committee beginning January	ED SN PL
8:	Decision: run in 2019? Short time scale. Defer? - plan accordingly We will go ahead for 2019 – CW to approach LD to confirm that she is interested in the Pathway Lead role and to let Jason(JQ) & Cameron(CR) know that we are going ahead all need to formally apply and other coaches must be invited. Whilst funds sufficient need to do some fundraising (Hoodies?) PL to liaise with Lindsay Dunn (SE) re. Meeting on February 3rd at Age Groups – we have Jane Easton (Devon president_ visiting our champs that day. (CW - I will put above on agenda for Swimming Committee meeting – 15 th Jan, LD has been appointed Pathway Lead))	CW PL CW
9:	AOB – CW reported that warm-up details for the Development Gala on 2 nd December had been sent to coaches and competition secs.	
	The meeting closed at 8:28p.m. next meeting; Swimming Committee Tuesday 15th January 2019	