

## CCASA Pathway Meeting 20 November – Notes supplementary to agenda

*Comments in italics added after meeting*

### If we run in 2019

- CCASA to appoint a Pathway Lead (Lesley Dart for 2018 who has indicated is willing to stand for 2019). Two other significant jobs to be appointed. Head Coach (Emily Dart for 2018 who would mentor the 2019 coach), and a Lead Team Manager (I am unsure who did this in 2018). Needs to be done by the end of the year. These positions (*except Pathway Lead*) are remunerated and will lead a team to facilitate the scheme.
- The three individuals **must** each take part in special online SE training held in mid-late January,
- Up to five days of development activities should be provided: a workshop at the County Championships for Parents and Guardians (**Lindsay Dunn National Talent Officer (Swimming) and Pathway Lead has suggested 3<sup>rd</sup> Feb and she will attend**), a one day Coaches Conference or Team Manager Conference and three x one day camps.
- The team must liaise with clubs and their coaches and recruit additional helpers such as an assistant team manager (remunerated) and skills coaches (remunerated) as necessary.
- They must run three day camps (April, July, October) as above for the 26-36 11 year old swimmers they select.
- On completion of the 2019 (or future) scheme - evaluation should be carried out and feedback formally requested from swimmers, parents and their club coaches.

### We need to consider:

- **Do (CCASA) have the necessary finance and human resources?**
- If viable need a buy-in from coaches, volunteers & clubs. Currently difficult to find volunteers.
- Who would benefit (swimmers, clubs, coaches, SE)? They all should if run properly, particularly the coaches. Would these benefits outweigh the costs in terms of financial and human resources? Could the resources be better spent elsewhere.
- Any 2018 feedback/evaluation from the three in the above roles and also the coaches/clubs of the swimmers who participated? (all I have been sent are extracts from two emails one re. a swimmer who enjoyed it and the other re. event being well organised)
- Do CCASA need to run an event to generate funds? Perhaps apply for grant funding. Who will do this?
- Who would carry out the marketing & recruitment of the two main job roles apart from Programme Lead? (in job description of Programme Lead).
- Employment issues
- Interesting question - Did any of our 12 year olds in 2018 attend the 3 regional development days and are any of our 13-14 year olds involved in the SE development days etc?

### Is there time to do this properly – should/can we postpone?

## **Documentation**

Relevant material is on the 'SwimEngland Pathway' section of our website

[www.swimcornwall.org](http://www.swimcornwall.org)

This includes:

- Presentation by Lindsay Dun to Management Board on 9<sup>th</sup> October
- Pathway Guidance document for counties (Nov 2016 - last updated 15/12/16) includes job descriptions\* & financial details in appendices. I have asked Lindsay if there is an update for 2018/2019
- 2017/2018 Talent Pathway booklet - I have asked Lindsay if there is an update for 2018/2019
- Other information re. 2018 delivery

\* The job descriptions are extensive – particularly that of Programme Lead.